



NEW JERSEY DEMOCRATIC STATE COMMITTEE
THE DEMOCRATIC PARTY OF NEW JERSEY

Jon S. Corzine
Governor

Joseph Cryan
State Chairman

2008 New Jersey Delegate Selection Plan

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

New Jersey will use a proportional representation system based on the results of the primary apportioning its delegates to the 2008 Democratic National Convention.

The “first determining step” of the New Jersey’s delegate selection process will occur on February 5, 2008, with the Presidential Preference Primary.

Delegates and alternates will be selected as summarized on the following chart:

| Type | Delegates | Alternates | Date of Selection | Selecting Body |
|--|------------|------------|-------------------|--|
| | | | | Filing Requirements and Deadlines |
| District-Level Delegates District-Level Alternates | 70 | 12 | 2/05/08 | <i>Selecting Body: Presidential Preference Primary</i> |
| | | | | <i>November 19</i> Deadline for filing Statement of Candidacy and Pledge of Support forms with the NJ Democratic Party. |
| | | | | <i>December 10</i> Presidential and district-level delegate candidate petition forms due NJ Division of Elections and a copy to the State Party. |
| Unpledged Party Leader and Elected Official Delegates* | 18 | n/a | n/a | Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules. |
| Unpledged Add-on Delegates** | 2 | n/a | 4/17/08 | <i>Selecting Body: NJ Democratic State Committee</i> |
| | | | | Filing deadline: March 21 |
| Pledged Party Leaders and Elected Officials (PLEOs) | 14 | n/a | 4/17/08 | <i>Selecting Body: NJ Democratic State Committee</i> |
| | | | | March 21 Deadline for filing the statement of candidacy and pledge of support forms |
| At-Large Delegates At-Large Alternates | 23 | 6 | 4/17/08 | <i>Selecting Body: NJ Democratic State Committee</i> |
| | | | | March 21 File a statement of Candidacy form defining their presidential or uncommitted preference and signed Pledge of Support for to the NJ Democratic State Committee |
| TOTAL Delegates and Alternates | 127 | 18 | | |

- * Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2008 Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

** Unpledged Add-on delegates refer to those delegates chosen according to Rule 9.B. of the 2008 *Delegate Selection Rules*.

*** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

| Members Per Committee | Total Members | Selection Date | Filing Requirements and Deadlines |
|-----------------------|---------------|----------------|--|
| 5 | 15 | 5/1/08 | <i>Each presidential candidate, or that candidate's authorized representative(s), must submit to the Chairman of the New Jersey Democratic Party, by 12:00 p.m. on April 17, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee</i> |

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on *May 1, 2008*).

08 Convention Pages will be selected by the State Democratic Chair on *May 1, 2008*.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

DECEMBER 13, 2007

PRESIDENTIAL CANDIDATE PETITION FORMS DUE TO THE NJ DIVISION OF ELECTIONS AND A COPY TO THE STATE PARTY.

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by **November 26, 2007**. Nomination by petition is the sole method for gaining access to the presidential primary ballot. Petitions may be acquired from and must be returned to the Division of Elections of the State of New Jersey, which is located on 44 South Clinton Avenue 7th floor, Trenton 08625 by December 10, 2007. Petitions may request the name of the person endorsed as a candidate of such party for the office of President of the United States as will be printed on the official primary ballot. All petitions will clearly identify the number of signatures required for nomination. Petitions will be available from the Division of Elections of the State of New Jersey beginning August 16, 2007.

The regulations governing the State of New Jersey's presidential petition filing are in compliance with the Delegate Selection Rules for the 2008 Democratic National Convention insofar as the number of signatures required in all applicable districts may not exceed one half of one percent (.5%) of the registered Democrats in the district or one half of one percent (.5%) of the total votes in such district for all Democratic presidential candidates (including uncommitted) cast during the 2004 presidential nominating process; whichever is lower, but in no event shall the number of valid signatures exceed 1,000. (*Rule 13.C & 14.C*)

E. TIMETABLE (REG. 2.2.B.)

| Date | Activity |
|-------------|--|
| 2007 | |
| March 1 | Delegate Selection Affirmative Action Committee members are appointed by the State Chair. |
| March 20 | Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans. |
| April 30 | Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Party Committee. |
| May 1 | Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period. |
| May 30 | Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee. |
| May 31 | State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan. |
| June 1 | Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee. |
| June 2 | State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media. |
| August 16 | Presidential Candidate petition forms are available from the NJ Division of Elections |
| August 30 | Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.) |
| September 3 | District-Level Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from the Democratic State Committee Headquarters, in person, by mail, or from the State Party's web site at www.njdems.org . |
| November 19 | Deadline for filing Statement of Candidacy and Pledge of Support forms with the NJ Democratic Party. |
| November 20 | The Chairman of the New Jersey Democratic State Committee will give the statement of Candidacy and pledge of support forms of those persons seeking to be a district-level delegate for the 2008 Democratic National Convention to the respective presidential candidate of their choice. |
| November 26 | Presidential Candidates must certify the names of those candidates selected to run as at-large delegates and alternates and their respective slates to the NJ Division of Elections and Copy to the NJ Democratic State Committee. |
| December 10 | Presidential and district-level delegate candidate petition forms due NJ Division of Elections and a copy to the State Party. |
| December 11 | NJ Division of Elections provides list of district-level delegate and alternate candidates to the respective Presidential candidates. |
| December 17 | Deadline to submit Declaration of Party Affiliation form to the Commissioner of Registration to be eligible to participate in the February 5, 2008 Presidential Primary. |
| 2008 | |
| January 15 | Voter registration forms must be received by the Commissioner of Registration for the county in which one resides |
| February 5 | |
| | Presidential preference primary. |
| March 5 | NJ Division of Elections certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference. |
| March 7 | State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee. |

| Date | Activity |
|----------|--|
| March 12 | Should a presidential candidate qualify to receive more delegates/alternates than he/she stated, the New Jersey State Party will hold a special post primary caucus on this date to slate these additional delegates. |
| March 21 | Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms and standing committee deadline for filing application forms with State Party. |
| March 24 | State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates. Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the NJ Division of Elections and the State Party. Presidential Candidates must certify the names of those candidates selected to run as at-large delegates and alternates and their respective slates to the NJ Division of Elections and Copy to the NJ Democratic State Committee. |
| March 28 | Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party. |
| April 17 | State Committee convenes. Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party. |
| May 1 | National Convention delegation meeting. Delegate select National Convention standing committee members and delegation chair. State Chair names convention pages. |
| May 2 | State Party certifies remainder of elected delegates and alternates (Unpledged add-on, PLEOs, and at-large), along with standing committee members, delegation chair, and convention pages. |

Introduction

New Jersey has a total of 127 delegates and 18 alternates.

(Call, I. & Appendix B)

The Delegate Selection Process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2008 Democratic National Convention (“Rules”), the Call for the 2008 Democratic National Convention (“Call”), the Regulations and Rules and By laws Committee for the 2008 Democratic National Convention (“Reg.”), and the rules of the Democratic Party of the State of New Jersey, the New Jersey Election Code, and this Delegate Selection Plan. *(Call, II.A)*

Following the adoption of this Delegate Selection Plan by the New Jersey Democratic State Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The Chairman of the New Jersey Democratic Party shall be empowered to make any technical revisions to this document as required by the Rules and Bylaws Committee, to correct any omissions and/or deficiencies as found by the RBC, and to ensure its full compliance with Party Rules. Such corrections shall be made by the Chairman of the New Jersey Democratic Party and the Plan resubmitted to the RBC within thirty (30) days of receipt of notice of the findings of the RBC. *(Regs.2.5, 2.6&2.7)*

Once this plan has been found in compliance with the Rules and Bylaws Committee, any amendment to the plan by the New Jersey Democratic Party will be submitted to, and approved by the RBC before it becomes effective. *(Reg.2.9)*

Description of Delegate Selection Process

The New Jersey Democratic Party will use a proportional representation system based on the results of the primary election for apportioning Delegates to the 2008 Democratic National Convention.

The “first determining step” of the New Jersey Democratic Party’s Delegate Selection Process will occur on Tuesday February 5, 2008 with a presidential preference primary.

Participation in the New Jersey Democratic Party’s Delegate Selection Process is open to all voters who wish to participate as Democrats.

“Independent” voters are ineligible to vote in the Democratic Primary election, however, “Unaffiliated” voters are eligible to participate in New Jersey’s Democratic Primary Election with the understanding that their party affiliation will automatically change to Democrat upon casting their vote.

Voter Registration Process for the State of New Jersey:

As per the election law in the State of New Jersey, one is eligible to vote if they meet all of the following requirements:

- A United States Citizen
- At least 18 years of age on or before the date of the next election
- A resident at your current address for at least 30 days prior to registration

You are not eligible to vote if you are serving a sentence; are on parole or probation as a result of a conviction for an indictable offense under state or federal law; or have been judged mentally incompetent.

In order to participate in the February 5, 2008 primary election, a voter registration form must be received by the Commissioner of Registration for the county in which one resides no later than twenty-one (21) days prior to the election, January 15, 2008.

In order to participate in a primary election as a registered voter, other than “unaffiliated”, one must submit a “Declaration of Party Affiliation” form to their respective County Commissioner of Registration no later than fifty (50) days prior to the primary election (December 17, 2007.)

Voter Registration Forms, Declaration of Party Affiliation Forms, and all required forms to request either a Civilian or Military Absentee Ballot and their respective directions are available in both English and Spanish through the Headquarters of the New Jersey Democratic Party, The State of New Jersey Division of Elections and their respective websites at www.njdems.org and <http://www.nj.gov/oag/elections/electionshome.html>.

At no stage of the New Jersey Democratic Party’s Delegate Selection Process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (*Rule 2.D & Reg. 4.4*)

No persons shall participate or vote in the nominating process for the Democratic presidential

candidate who also participate in the nominating process of any other party for the corresponding election. (*Rule 2.E*)

No person shall vote in more than one meeting that is the first meeting in the Delegate Selection Process. (*Rule 3.E & Reg. 4.6*)

New Jersey is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party will take provable positive steps to:

- a. Promote the acquisition of accessible precinct based optical scan systems, wherever possible (*Rule 2.H (1)*)
- b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail. (*Rule 2.H.(2)*)
- c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error.

Presidential Candidates

A Presidential candidate gains access to the New Jersey presidential preference primary ballot as follows:

Nomination by petition is the sole method for gaining access to the presidential primary ballot. Petitions may be acquired from and must be returned to the Division of Elections of the State of New Jersey, which is located on 44 South Clinton Avenue 7th floor, Trenton 08625 by December 10, 2007. Petitions may request the name of the person endorsed as a candidate of such party for the office of President of the United States as will be printed on the official primary ballot. All petitions will clearly identify the number of signatures required for nomination. Petitions will be available from the Division of Elections of the State of New Jersey beginning August 16, 2007.

The regulations governing the State of New Jersey's presidential petition filing are in compliance with the Delegate Selection Rules for the 2008 Democratic National Convention insofar as the number of signatures required in all applicable districts may not exceed one half of one percent (.5%) of the registered Democrats in the district or one half of one percent (.5%) of the total votes in such district for all Democratic presidential candidates (including uncommitted) cast during the 2004 presidential nominating process; whichever is lower, but in no event shall the number of valid signatures exceed 1,000. (*Rule 13.C & 14.C*)

The "uncommitted" category will appear as a separate column on the ballot.

Each presidential candidate shall certify in writing to the Chair of the New Jersey

Democratic Party, the name(s) of his or her authorized representatives by November 26, 2007.

Each presidential candidate, including uncommitted status, shall use his or her best efforts to ensure that his or her respective delegation, within the state delegation, achieves the affirmative action and outreach goals established by this plan and are equally divided between men and women. (Rule 6.I)

District-Level Delegates and Alternates

New Jersey is allocated 70 district-level delegates and 12 district-level delegate alternates. (Rule 7.C, Call, I.B & I.I)

District-level delegate positions will be allocated to presidential preferences through a proportional representation system based on a primary election, with the “first determining step” taking place on Tuesday February 5, 2008 with a presidential preference primary. (Rules 10.A & 12.A)

District-level delegates and alternates shall be elected as part of the presidential preference primary taking place on Tuesday February 5, 2008.

District-level delegate and alternate candidates shall be identified according to their presidential preference or uncommitted status and listed on the ballot as such.

New Jersey’s district-level delegates and alternates are apportioned among the state’s delegate districts using a formula that gives equal weight to the average of the vote for the Democratic candidates in the 2000 and 2004 Presidential Elections and to Democratic Party registration or enrollment as of January 1, 2008. (*Rule 8.A (3)*)

The State of New Jersey’s total number of district-level delegates and alternates will be equally divided between men and women. (*Rule 6.C (1) & Reg.4.9*)

**See Appendix A and B for Delegate and Alternate Allocation Grid*

District-Level Delegate and District-Level Alternate Filing Requirements

A district-level delegate and alternate candidate may run for election only within the delegate district in which he or she is registered to vote. (*Rule 12.H*)

All candidates for district-level delegate and alternate positions must be identified as to presidential preference or uncommitted status at all levels that determine presidential preference. (*Rule 11.A*)

An individual can qualify for a position as a district-level delegate or alternate to the 2008 Democratic National Convention by filing a Statement of Candidacy form designating his or her presidential preference and a signed Pledge of Support form for the presidential candidate (including uncommitted status) with the New Jersey Democratic Party by November 19, 2007. You may only apply for one delegate position. (*Rules 12.B & 13.F*)

Beginning September 3, 2007, Statement of Candidacy and Pledge of Support forms for candidates for district-level delegates and alternates will be available from the Headquarters of the New Jersey Democratic Party, located at 196 West State Street, Trenton, NJ 08608 and online at www.njdemocrats.org. The phone number for the Headquarters of the New Jersey Democratic Party is (609) 392-3367. The deadline for filing both qualifying forms with the New Jersey Democratic Party is November 19, 2007. Presidential candidates must certify the names of those candidates selected to run as district-level delegates and alternates on their respective slates no later than 5:00pm on November 26, 2007. All approved candidates must file a Petition of Candidacy with the Division of Elections by 4:00pm on December 10, 2007. The Division of Elections can be contacted at 44 South Clinton Avenue, Trenton, NJ 08625 or by phone at (609) 292-3760. (*Reg.4.22*)

All delegate and alternate slates approved by presidential candidates or their authorized representatives must be filed with the Division of Elections before 4pm at least fifty-seven (57) days prior to the primary election that is December 10, 2007. Each district must include a single petition, per slate, bearing the signatures of at least one-hundred (100) valid persons eligible to participate in the Democratic Party's primary election. The petition is provided by the Division of Elections and allows for both pledged and uncommitted status. Candidates eligible to appear on the ballot will be listed in alphabetical order. (*Reg. 4.20*)

The number of valid signatures required of a delegate or alternate candidate to gain access to the primary ballot in connection with the Democratic presidential nomination process, do not exceed those in effect in the particular state as of January 1, 1994.

All candidates for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. The New Jersey Democratic Party may consider candidates who were not chosen at the delegate level to be considered at the alternate level. (*Rule 12.C*)

Presidential Candidate Right of Review for District-Level

Delegates and Alternates

The Chairman of the New Jersey Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00pm on November 20, 2007, a list of all persons for district level delegate or alternate who have submitted a statement of candidacy and pledge of support form to the pledged presidential candidate.

Each presidential candidate, or that candidate's authorized representative(s) must then file with the Chairman of the New Jersey Democratic Party by 5:00pm on November 26, 2007, a list of all such candidates he or she has approved, provided that approval be given to a number of delegate and alternate candidates equal to or exceeding the number of delegates or alternates allocated to any particular delegate district. (*Rule 12.F (1)*)

Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Chairman of the New Jersey Democratic Party no later than 12:00pm on November 26, 2007.

National Convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate (including uncommitted status) at that level. (*Rule 12.E (1) & Reg. 4.22*)

The New Jersey State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and By-Laws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this plan within three (3) business days of returning the list of approved district-level alternate candidates as indicated under "Presidential Candidates" in the Introduction.

Fair Reflection of a Presidential Preference

The New Jersey presidential primary is a binding primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed Presidential (or uncommitted) preference of the primary voters in each delegate district. The National Convention delegates and alternates selected at the district-level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. (*Rules 13.A, 13.B & 13.D*)

Within a delegate district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that delegate district by the front-runner minus 10%. (*Rule 13.F*)

If a presidential candidate has qualified to receive delegates or alternates but has failed to slate a sufficient number of delegate or alternate candidates, a special post-primary caucus shall occur at 5:00pm on March 12, 2008, which is prior to the selection of un-pledged add-on delegates. At this caucus, the special district-level delegates and alternates shall be selected by a caucus of persons from the same delegate district of the Democratic State Committee who sign statements of support for the same presidential candidate. Persons wishing to be considered for such positions must file a Statement of Candidacy form with the New Jersey Democratic Party no later than 5:00pm on March 6, 2008. (*Rule 13.C*)

Presidential candidates will return a list of 3 names for every delegate position to which they are entitled no later than March 7, 2008. The Chairman of the New Jersey Democratic Party will certify and forward a list of those selected through the special post-primary caucus to the presidential candidate no later than (3) days. The presidential candidate will have a right of review period for post-primary caucus selected delegates and alternates. Upon the end of such period, the presidential candidate shall submit the final list of names to the Chairman of the New Jersey Democratic Party. (*Rule 13.C*)

Equal Division of District Level Delegates and Alternates

In order to ensure that the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference if there is an even number of delegates. In districts with an odd number of delegates, the first delegate selected for the winning presidential preference must be of the same sex as the advantaged gender in that district. This assignment of delegate positions, alternating by gender as mathematically practicable, will continue with the next-highest vote getting preferences in descending order until the gender of each position has been assigned. (*Rule 6.C (1) & Reg. 4.9*)

The highest-vote getting delegate candidate for the delegate district's winning presidential preference will be the first delegate assigned. Following that determination, the New Jersey Democratic Party will designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable. (13.D)

March 5, 2007 the New Jersey Division of Elections certifies the results of the pre-slated district-level delegates and alternates according to the February 5, 2008 Presidential Preference.

The Chairman of the New Jersey Democratic Party shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of New Jersey's district-level delegates and alternates to the Democratic National Convention within three (3) days of their election. (*Call IV.A*)

Unpledged Party Leaders and Elected Officials

The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:

- Members of the Democratic National Committee who legally reside in the State of New Jersey (*Rule 9.A. (1), Call I.E., I., J. & Reg. 4.13*)
- All of the State of New Jersey's Members of the U.S. House of Representatives and the U.S. Senate (*Rule 8.A. (3), Call I.G. & J*)

The Democratic Governor (*Rule 8.A. (4), Call I.G*)

The certification process for Unpledged Party Leader and Elected Official delegates is as follows:

- Not later than March 1, 2008, the Secretary of the Democratic National Committee shall certify to the Chairman of the New Jersey Democratic Party, the names of the unpledged delegates legally residing in the State of New Jersey. (*Rule 8.A*)
- Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (*Call, IV.B.1*)

Unpledged Add-On Delegates

The State of New Jersey is allotted two (2) unpledged add-on delegates.

(Rule 9.B., Call, I.H. & Reg.5.1.)

The procedures to be used in the selection of the two (2) unpledged add-on delegates shall be as follows:

- Selection of the unpledged add-on delegates will occur at a location in Central New Jersey at 7:00pm on April 17, 2008 , which is after the election of district delegates and alternates and prior to the selection of Pledged Party Leader and Elected Official delegates. These add-on delegates shall be elected by a vote, consisting of a quorum of forty (40) percent of the Members of the New Jersey Democratic State Committee. Each Member of the New Jersey Democratic State Committee present shall have one vote. *(Rule 9.D)*
- The Members of the New Jersey Democratic State Committee, which is the same selecting body used to select the Pledged Party Leader and Elected Official and/or At-Large delegates and alternates, will select both unpledged add-on delegates. *(Rule 9.D. (1))*
- The equal division and affirmative action provisions of Rule 10.A. apply to the selection of these unpledged add-on delegates. *(Rule 9.b. (2))*
- Individuals are nominated for these positions by the Chairman of the New Jersey Democratic Party no later than March 21, 2008. *(Reg.4.14)*
- The list from which the selecting body chooses the unpledged and add-on delegates shall contain at least two (2) names for every unpledged add-on position to be filled. *(Rule 9.B. (3))*
- Unpledged add-on delegate candidates may be selected whether or not they previously filed a Statement of Candidacy for a delegate position or submitted a Pledge of Support for a presidential candidate. *(Rule 9.b. (5) & Reg.1.15)*
- Unpledged add-on delegates selected pursuant to Rule 9.B, shall be certified in writing by the Chairman of the New Jersey Democratic Party to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call, IV.B.2.)*

Pledged Party Leader and Elected Official (PLEO) Delegates

The State of New Jersey is allotted 14 pledged Party Leader and Elected Official (PLEO) delegates. (*Rule 9*)

Pledged PLEO Delegate Filing Requirements:

Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given an equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders.

(*Rule 9.C. (1) & 13.G., Reg.4.15 A.*)

An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing all required Statement of Candidacy and Pledge of Support forms with the New Jersey Democratic Party, located at 196 West State Street, Trenton, NJ 08608, no later than 5:00pm on March 21, 2008. (*Rules 9.B. & Reg.4.17*)

Presidential Candidate Right of Review

The Chairman of the New Jersey Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00pm on March 24, 2008 a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rules 12.D*)

Each presidential candidate, or that candidate's authorized representative(s), must file with the Chairman of the New Jersey Democratic Party, by 5:00pm on March 28, 2008 a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position which the presidential candidate is entitled. (*Rule 12.E & Reg.4.24*)

Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chairman of the New Jersey Democratic Party not later than 12:00pm on March 28, 2008.

The New Jersey State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and By-Laws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this plan within three (3) business days of returning the list of approved district-level alternate candidates as indicated under "Presidential Candidates" in the Introduction.

Selection of Pledged Party Leader and Elected Official Delegates

The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 9.C*)

Selection of the pledged PLEO delegates will occur at 7:00pm on April 17, 2008 at a location in Central New Jersey, which will occur immediately following the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of the at-large delegates and alternates. At a meeting of the Members of the Democratic State Committee, where a quorum is present, pledged PLEO delegates shall be elected by an open vote, not by secret ballot. Each Member of the New Jersey Democratic State Committee present shall have one vote. (*Rule 9.D*)

Pursuant to Rule 12.E(1), the list from which the selecting body chooses the pledged PLEO delegates must contain the same minimum number of names for every such PLEO position to be filled as the minimum number of names on the list of unpledged and at-large delegates.

These delegates will be selected by the Members of the Democratic State Committee provided that: (*Rule 9.D*)

- Membership on the State Committee is apportioned on the basis of population and Democratic voting strength. (*Rule 9.D.(1)*) *See Appendix I.*
- Members of the State Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. (*Rule 9.D.(2)*) *See Appendix I.*
- Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (*Rule 9.D (3)*) *See Appendix I.*
- Members of the State Committee shall have been elected no earlier than the date of the previous presidential election. (*Rule 9.D.(4)*) *See Appendix I*
- Membership of the State Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (*Rule 9.D. (5)*) *See Appendix I*

Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (*Reg. 4.31*)

The Chairman of the New Jersey Democratic Party shall certify in writing to the Secretary of the Democratic National Committee the election of New Jersey's pledged Party Leader and Elected Official delegates to the 2008 Democratic National Convention within three (3) days after their election. (*Rule 8.D. & Call, IV.A.*)

At-Large Delegates and Alternates

The State of New Jersey is allotted 23 at-large delegates and 6 at-large alternates. (*Rule 7.C, Call I.B. & I*)

At-Large Delegate and Alternate Filing Requirements:

Persons desiring to seek at-large delegate or alternate positions may file a Statement of Candidacy form designating their presidential or uncommitted preference and a signed Pledge of Support form for the presidential candidates (including uncommitted status) with the New Jersey Democratic Party by 5:00pm on March 21, 2008. (*Rules 12.B. & 14.G, Reg. 4.20 & 4.21*)

The Statement of Candidacy for at-large delegates and for at-large alternates will be the same. (*Rule 17.A*) After the at-large delegates are elected by the Members of the Democratic State Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing.

Persons desiring to seek At-Large Delegation or PLEO may file their Statement of Candidacy and Pledge of Support form simultaneously on the same form to the Democratic State Committee no later than March 21, 2008.

Presidential Candidate Right of Review

The Chairman of the New Jersey Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00pm on March 24, 2008 a list of all persons who have filed for at-large delegate or alternate pledged to that presidential candidate.

(Reg. 4.21)

Each presidential candidate, or that candidate's authorized representative(s), must file with the Chairman of the New Jersey Democratic Party, within 30 minutes of the PLEO selection on April 17, 2008, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position which the presidential candidate is entitled.

(Rule 12.E. (2) & Reg.4.24)

Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidates unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chairman of the New Jersey Democratic Party not later than 12:00pm on March 28, 2008.

Fair Reflection of Presidential Preference

At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. *(Rule 13.E)*

Preferences that have not attained a 15% threshold on a statewide basis shall not be entitled to any at-large delegates. *(Rule 13.E)*

If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. *(Rule 13.F)*

If a presidential candidate is no longer a candidate at the time of the selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. *(Rule 10.C.)*

If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate.

(Rule 18.B, Call I.I & Reg. 4.30. & 4.33)

Selection of At-Large Delegates and Alternates

The selection of at-large delegates and alternates will take place at 7:00pm on April 17, 2008, which is following the selection of all pledged PLEO delegates and unpledged delegates, at a meeting of the Members of the Democratic State Committee, where a quorum (40% of the members of the Democratic State Committee) is present, at-large delegates and at-large alternates shall be elected by an open vote, not by secret ballot. Each member of the Democratic State Committee present shall have one vote. The Members of the 2008 Democratic National Convention Delegation shall have the power to name the replacements for all PLEO delegates. *(Rule 9.D. & Call, III)*

These delegates and alternates will be selected by the Members of the Democratic State Committee, provided that:

- Membership on the State Committee is apportioned on the basis of population and Democratic voting strength. *(Rule 9.D.(1)) See Appendix I.*
- Members of the State Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. *(Rule 9.D.(2)) See Appendix I.*
- Such delegates are elected at a public meeting subsequent to the election of district-level delegates. *(Rule 9.D. (3)) See Appendix I.*
- Members of the State Committee shall have been elected no earlier than the date of the previous presidential election. *(Rule 9.D. (4)) See Appendix I.*
- Membership of the State Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. *(Rule 9.D. (5)) See Appendix I.*

Priority of Consideration

In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics and Latinos, Asian Americans, Native Americans and women. (*Rule 6.A*)

In order to continue the Democratic Party's ongoing efforts to include groups historically underrepresented in the Democratic Party's affairs, priority of consideration shall be given to other groups by virtue of "status". (*Rules 5.C., 6.A (3), & Reg. 4.6 & 4.7*)

The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this plan. (*Rule 6.A*)

Delegates and alternates are to be considered separate groups for this purpose. (*Rules 6.A (3), 9.A. & Reg. 4.8 & 4.20*)

The Chairman of the New Jersey Democratic Party shall certify in writing to the Secretary of the Democratic National Committee the election of New Jersey's at-large delegates and alternates to the 2008 Democratic National Convention within three (3) days of their election.
(*Call VII B. 3*)

Replacement of Delegates and Alternates

A pledged delegate or alternate may be replaced according to the following guidelines:

Permanent Replacement of a Delegate: (Rule 18.D. (2))

A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.

Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.

In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.

If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(3), the New Jersey Democratic State Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (*Reg. 4.30*)

Temporary Replacement of a Delegate: (Rule 18.D.(3))

A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.

Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.

The following system will be used to select permanent and temporary replacements of delegates; the delegation will choose the alternate. (*Rule 18.D. (1)*)

Certification of Replacements

Any alternate who permanently replaces a delegate shall be certified in writing by the Chairman of the New Jersey Democratic State Committee to the Secretary of the DNC by the State Democratic Chair. (*Rule 17.D.2*)

Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (*Call, IV.C.1.*)

Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (*Call, IV.C.1 & Reg. 4.29*)

In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet (*Call, VIII.F.3.D, VIII.F.3.B & Reg.5.4*)

A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (*Rule 18.F*)

Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (*Rule 17.E. & Reg. 4.31.*)

Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors Association. (*Call, IV.C.2.a.*)

Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (*Call, IV.C.2.B*)

Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 8.A (5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (*Call, IV.C.2.C*)

In no case may an alternate cast a vote for an unpledged delegate. (*Call VIII. F.3.D*)

Selection of Standing Committee Members

New Jersey has been allocated five (5) member(s) on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 15 members. (*Call, VII.A. & Appendix D*)

Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (*Call, VII. A.3*)

These members will be selected in accordance with the procedures indicated below. (*Rule 1.G*)

Permanent Standing Committee Members:

The members of the standing committees shall be elected by a quorum of New Jersey's National Convention delegates, at a meeting to be held on May 1, 2008. (Cannot be held after June 21, 2008) (*Call, VII.B.1.*)

A quorum shall consist of at least 40% of the state's delegates to the National Convention. (*Rule 15*)

All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (*Call, VII.B.1.*)

Allocation of Members:

The members of the standing committees allocated to New Jersey shall proportionately represent the presidential preference of all candidates(including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 12.E. of the Delegate Selection Rules. (*Call, VII.C.1. & Reg. 5.7.*)

The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to New Jersey. If the result of such multiplication does not equal 0.455 or above; the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call, VII.C.2.*)

Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falls short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (*Call, VII.C.3.*)

Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (*Call, VII.C.4.*)

Presidential Candidate Right of Approval

Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (*Call, VII.D.1.*)

Each presidential candidate, or that candidate's authorized representative(s), must submit to the Chairman of the New Jersey Democratic Party, by 12:00 p.m. on April 17, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than two people for each slot awarded to such candidate for members of standing committees. (*Call, VII.D.2.*)

Selection Procedure to Achieve Equal Division

Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve New Jersey's affirmative action goals and that their respective members are equally divided between men and women. (*Rule 6.I & Reg. 4.9*)

Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between females and males. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

A separate election shall be conducted for membership on each standing committee. The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (*Call, VII.E.1*)

The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

Certification and Substitution

The Chairman of the New Jersey Democratic Party shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call, VII.B.3.*)

No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing, by the Chairman of the New Jersey Democratic Party, to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (*Call, VII.B.4.*)

Selection of the Delegation Chair and Convention Pages

The New Jersey Delegation will select one (1) person to serve as Delegation Chair and four (4) to serve as Convention Pages. (*Call, IV.D., E.1. & Appendix C.*)

Delegation Chair:

The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on May 1, 2008.
(*Call, IV.D.*)

A quorum shall consist of at least 40% of New Jersey's delegates to the National Convention. (*Rule 15*)

All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (*Rule 3.C.*)

The Chairman of the New Jersey Democratic Party shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (*Call, IV. D.*)

Convention Pages

Four (4) individuals will be selected to serve as New Jersey's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on May 1, 2008, prior to the selection of all members of the standing committees. (*Call, IV.E.3. & Reg. 5.5*)

The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (*Reg.5.5.A.*)

The State Democratic Chair shall certify the individuals to serve as New Jersey's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (*Call, IV.E.3. & Reg. 5.5.B.*)

General Provisions and Procedural Guarantees

All public meetings at all levels of the Democratic Party in New Jersey should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity or expression, economic status or physical disability (here in after collectively referred to as status). (*Rule 4.B.(1)*)

No test for membership in, nor any oaths of loyalty to the Democratic Party in New Jersey should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on status (*Rule 4.B.(2)*)

The time and place for all public meetings of the Democratic Party in New Jersey on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.(3)*)

The Democratic Party in New Jersey, on all levels, should support the broadest possible registration without discrimination based on status.
(*Rule 4.B. (4)*)

The Democratic Party in New Jersey should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (*Rule 4.B.(5)*)

The Democratic Party in New Jersey should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.(6)*)

Discrimination on the basis of status in the conduct of Democratic Party affairs is prohibited.
(*Rule 5.B.*)

All candidates for delegates and alternates will be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (*Rule 12.A.*)

New Jersey's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (*Rule 6.C.*)

No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time

the delegate is elected.
(*Rule 12.I.*)

Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (*Rule 12.J.*)

All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who wish to participate in the Convention in good faith.
(*Rule 12.H. & Reg. 4.24*)

At least 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of convention delegates. (*Rule 15*)

Proxy voting is hereby prohibited. (*Rule 16 & Reg. 4.28.*)

The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (*Rule 17.A.*)

Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (*Rule 17.B.*)

All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (*Rules 1.F. & 11.B.*)

The New Jersey Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rules 4.A. & C.*)

All public meetings of the Democratic Party in the State of New Jersey should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity or expression, economic status or physical disability hereinafter referred to as “status”. (*Rule 4.B.(1)*)

No test for membership in, nor any oaths of loyalty to the Democratic Party of the State of New Jersey should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status”. (*Rule 4.B. (2)*)

- The time and place for all public meetings of the Democratic Party in the State of New Jersey on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. (*Rule 4.B.(3)*)

- The Democratic Party of the State of New Jersey, on all levels, should support the broadest possible registration without discrimination based on “status”. (*Rule 4.B.(4)*)
- The Democratic Party of the State of New Jersey should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party Officers and representatives on all levels. Publication of these procedures should be done in such a fashion that all prospective and current members of the New Jersey Democratic Party will be fully and adequately informed of all pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party Organization. (*Rule 4.B.(5)*)
- The Democratic Party of the State of New Jersey should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the New Jersey Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within the New Jersey Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.(6)*)

Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (*Rule 12.J.*)

In electing and certifying delegates and alternates to the 2008 Democratic National Convention, The New Jersey Democratic Party thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end. Further, that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention. Finally, for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the 2008 Democratic National Convention. (*Call, II.B.*)

2008 Affirmative Action and Outreach Plan Purpose and Objectives

In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, the New Jersey Democratic Party hereby adopts a program of effective affirmative action.

(Rule 5.A)

Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

The New Jersey Democratic Party has adopted special affirmative action goals for persons with disabilities, gays and lesbians, bisexuals, transgender, and young Democrats, as well as goals for African-Americans, Asian-Americans, and Hispanic and Latino Americans.

All public meetings at all levels of the Democratic Party in New Jersey should be open to all members of the Democratic Party, regardless of race, sex, age, creed, national origin, religion, ethnic identity, sexual orientation, gender identity or expression, economic status or physical disability (hereinafter collectively referred to as “status”). *(Rule 4.B. (1))*

In order to continue the Democratic Party’s ongoing efforts to include groups historically underrepresented in the Democratic Party’s affairs, by virtue of status, The New Jersey Democratic Party has developed recruitment, education and training outreach programs, in order to achieve full participation by such groups and diversity in the Delegate Selection Process and at all levels of party affairs for 2008. *(Rule 5.C & Reg. 4.7.)*

In order to encourage full participation by all Democrats in the Delegate Selection Process and in all party affairs, The New Jersey Democratic Party has adopted and will implement affirmative action programs with specific goals and timetables for African Americans, Hispanics, Latinos, Asian Americans, Arab Americans, Native Americans, LGBT community, and Youth.

(Rule 6.A)

The goal of the affirmative action programs shall be to encourage participation in the Delegate Selection Process and in Party Organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic Electorate. *(Rule 6.A. (1))*

This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the Delegate Selection Process or in any other party affairs. *(Rule 6.A. (2))*

Presidential Campaigns

Presidential candidates shall assist The New Jersey Democratic Party in meeting all demographic representation goals reflected in the Affirmative Action and Outreach Plan. *(Rule 6.H.)*

Each Presidential candidate must submit a written statement to the Chairman of the New Jersey Democratic State Committee no later than August 30, 2007, which indicates the specific steps he or she will take to encourage full participation in New Jersey’s Delegate Selection Process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. *(Rule 6.H. (2))*

Each Presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the Presidential candidate. (*Rule 6.H. (2)*)

Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the New Jersey Democratic Party's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action and Outreach Plan and that the respective delegations of each Presidential candidate shall be equally divided between men and women. Furthermore, Presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the action goals and equal division for their respective delegations. (*Rule 6.I. & Regs. 4.9. & 4.22.*)

Implementation of the Affirmative Action and Outreach Plan shall begin on June 2, 2007 with the distribution of press kits in conjunction with a public announcement of the commencement of the program, and will continue through the end of the Delegate Selection Process. (*Rule 1.F.*)

Organizational Structure

All members of the Affirmative Action and Outreach Committee shall be named no later than March 1, 2007. (*Rule 6.F*)

The committee shall consist of members from each Delegate District, representing the Democratic constituency groups set forth in the introduction of the plan.

Financial and staff support for the Affirmative Action and Outreach Committee shall be provided by the New Jersey Democratic State Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this plan.

The Affirmative Action and Outreach Committee shall be responsible for:

- Reviewing the proposed Delegate Selection and Affirmative Action and Outreach Plans and making recommendations respective to their content to the Chairman of the New Jersey Democratic Party.
- Directing the implementation of all requirements set for the in the Affirmative Action and Outreach section of the 2008 Delegate Selection Plan of The New Jersey Democratic Party.
- Ensuring, on behalf of the New Jersey Democratic Party, that the district lines used in the Delegate Selection Process are not gerrymandered to discriminate against African Americans, Hispanics, Latinos, Asian Americans, Arab Americans, Native Americans, and women. (*Rule 6.E*)
- Implementing a financial assistance program for delegates and alternates. In carrying out this responsibility, the Affirmative Action and Outreach Committee shall:
 - a. Encourage the participation and representation of persons of low and moderate income;

- b. Advise prospective delegates and alternates in a timely manner of the role and mandate of this Affirmative Action and Outreach Committee;
- c. Receive requests for financial assistance from delegates and alternates otherwise unable to participate in the activities of the 2008 Democratic National Convention;
- d. Prepare specific information for all delegates and alternates as to how and where to seek financial assistance to defray expenses to the Convention. This information may include lists of groups and organizations willing to provide assistance and suggested fund-raising ideas; and
- e. Plan and conduct fund-raising events or solicitations necessary to supplement the efforts of the delegates, alternates and standing committee members.

Implementation of the Plan

Publicity

Special attention shall be directed towards publicizing the Delegates election Process in the State of New Jersey. Such publicity shall include all pertinent information on regulations concerning eligibility to vote and on how to become a candidate for delegate, the time and location of each stage of the Delegate Selection Process and where, and from whom, to get further information. The foregoing information will be placed on the website of the New Jersey Democratic State Committee and in the New Jersey Democratic State Committee Newsletter. Any Party organization, official, candidate or member who calls a meeting or schedules an event during the time of Delegate Selection shall be responsible for effectively publicizing the important role that each meeting and event play in the selection of delegates and alternates to the 2008 Democratic National Convention. (*Rule 3.C. & 3.D.*)

Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the Delegate Selection Process. Specifically, this information will provide details as to how to qualify to run as a delegate candidate. The Chairman of the New Jersey Democratic Party, members of the Affirmative Action and Outreach Committee and State Party staff shall direct special effort to the major daily newspapers, radio and television stations. A regular distribution of press releases from the New Jersey Democratic Party during the Delegate Selection Process to all other media outlets, weekly and ethnic newspapers and wire services will complete the media plan. (*Rules 4.B. (3)&6.D*)

A priority effort shall be directed at publicity and education among the Party's main constituency groups.

Information about the Delegate Selection Process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/ Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the introduction of this Affirmative Action and Outreach Plan.

The New Jersey Democratic Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the Delegate Selection Process is available to Democratic Clubs and Party Caucuses that represent specific constituencies.

The New Jersey Democratic Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the Delegate Selection Process, the times, dates, places and rules of conduct for events involved in the Delegate Selection Process shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (*Rules 5.C. & 6.D.*)

Not later than June 2, 2007, a press kit shall be made and provided to each daily and weekly newspaper as well as to all electronic media outlets. The press kit will include:

- A summary of all pertinent rules relating to The New Jersey Democratic Party's Delegate Selection Process.

- A map of delegate districts that displays how many individual delegates will come from each delegate district.
- A summary explaining the operation and importance of the 2008 Democratic National Convention; and
- Materials designed to encourage participation by prospective delegate candidates.

Education

Well-publicized educational workshops will be conducted in each of the delegate districts beginning in August 2007. These workshops will be designed to encourage participation in the Delegate Selection Process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules of conduct for all educational workshops, meetings and other events involved in the Delegate Selection Process shall be effectively publicized by the New Jersey Democratic Party and include mailings to various organizations representative of the Democratic voting populace. *(Rules 3.A. & 3.C)*

A Speaker's Bureau, comprised of volunteers from the Affirmative Action and Outreach Committee who are fully familiar with the Delegate Selection Process will be organized to appear before groups, as needed, to provide information concerning the process.

The New Jersey Democratic Party will publish and make available at no cost; a clear and concise explanation of how Democratic voters can participate in the Delegate Selection Process; an explanation of how, where and when persons can register to vote, and maps of New Jersey's 2008 delegate districts. Furthermore, the New Jersey Democratic Party shall also make available copies of the State Party Rules, the Delegate Selection Plan, and its attachments, the Affirmative Action and Outreach Plan, and copies of all relevant state statutes at no cost. Copies of documents related to The New Jersey Democratic Party's Delegate Selection Process will be prepared and the Affirmative Action and Outreach Committee will distribute them within in the various delegate districts not later than September 27, 2007. *(Rule 1.H)*

The New Jersey Democratic Party shall take all feasible steps to encourage persons to register and vote, additionally, the New Jersey Democratic Party will continue to fight for simple, clear and easy voter registration procedures.

Representation Goals

The New Jersey Democratic Party has determined the demographic composition of African Americans, Hispanic and Latinos, Native Americans, Asian Americans and Asian Pacific Americans in New Jersey's electorate. These constituency percentages shall be used to establish goals for representation in New Jersey's Delegation to the 2008 Democratic National Convention. (*Rule 6.A.*) See *Appendix B for Representation Goals Chart.*

The New Jersey Democratic Party has adopted special affirmative action goals for persons with disabilities, gays and lesbians, bisexuals, transgender, and young Democrats, as well as goals for African-Americans, Asian-Americans, and Hispanic and Latino Americans.

2008 Democratic National Convention Delegate Selection Plan The New Jersey Democratic Party

2008 Representation Goals were computed using adjusted data from the 2005 U.S. Census and 2006 CNN Exit Poll

Abendix B: Representation goals and breakdown

Total Delegates: 127+ 18 alternates = 145

| Underrepresented Constituent Group | Proposed Representation Goal % for 2008 Delegates | Proposed Representation Goal # for 2008 Delegates |
|---|--|--|
| African-American (Non-Hispanic) | 14% | 20 |
| Asian-American | 7% | 10 |
| Disabled | 2% | 3 |
| Hispanic | 15% | 22 |
| LGBT | 8% | 12 |
| Native-Americans | 1% | 1 |
| Youth (18-35) | 8% | 12 |
| Arab American | 2% | 3 |

Total 83 of 145

Because the New Jersey Democratic Party does not utilize its Voter File for the purpose of tracking by race, ethnic identity, or sexual orientation the above figures are based on the percentage of each respective

demographic group population, as determined by the 2005 U.S. Census and the 2006 CNN exit poll. The Youth percentage was determined by the New Jersey Democratic Party Voter File which does track age.

When selecting the at-large portion of New Jersey's Delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged PLEO) shall be compared with the goals of the New Jersey Democratic Party in order to achieve an at-large selection process that helps to bring about a representative balance.

- Priority of consideration will be given to those individuals traditionally underrepresented due to status in the selection of at-large delegates. (*Rule 6.A. (3)& 9.A*)
- In order to continue the Democratic Party's ongoing efforts to include groups historically underrepresented in the Democratic Party's affairs, priority of consideration shall also be given to other groups by virtue of race/ ethnicity, age, sexual orientation or disability. (*Rules 5.C., 6.A. (3) & Regs. 4.6& 4.7*)
- Use of the at-large delegation to achieve the goals established in this Affirmative Action and Outreach Plan does not obviate the need for the New Jersey Democratic Party to conduct outreach activities such as recruitment, education, and training. (*Rule 6.A. (3)*)

Obligations of Presidential Candidates to Maximize Participation

Presidential candidates shall assist the New Jersey Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (*Rule 6.H.*)

Each presidential candidate must submit a written statement to the Chairman of the New Jersey Democratic Party by August 30, 2007, which indicates the specific steps he or she will take to encourage full participation in New Jersey's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (*Rule 6.H.(1)*)

Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (*Rule 6.H.(2)*)

Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate, and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (*Rule 6.I. & Reg. 4.10.*)

Challenges to the Delegate Selection Process

Jurisdiction:

Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention* (Regs., Sec. 3.), and the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention (*Call, Appendix A*). Under Rule 19.B. of the *2008 Delegate Selection Rules*, the DNC Rules and By laws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (*Rule 19.B.*)

The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention. (*Call, Appendix A. & Regs., 3.1.*)

Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention. (*Call, Appendix A*)

Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for 2008 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call, VII.B.5.*)

Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the New Jersey Democratic Party, upon reasonable request.

Standing:

Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2:A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

Challenges to the Status of the State Party and Challenges to the Plan

A challenge to the status of the Democratic State Committee as the body entitled to sponsor a delegation from New Jersey shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of New Jersey's delegate selection process. (*Rule 19.A. & Reg. 3.4.A.*)

A challenge to New Jersey's Delegate Selection Plan shall be filed with the Chairman of the New Jersey Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B.*)

A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

Challenges to Implementation

A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and By laws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process.
(*Reg. 3.1.C.*)

An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (*Regs. 3.4.C., E., & H.*)

Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B.*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of New Jersey's delegate selection process.
(*Reg. 3.4.C.*)

Depending on the appropriate jurisdiction (see Section VII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Appendix

A. Delegate District and Paired Legislative Districts

| Delegate District | Paired Legislative Districts | No. of Delegates | Total Alternates | Female/Male |
|-------------------|------------------------------|------------------|------------------|--------------|
| 1 | 01 & 02 | 3 | 1 | 2/2 |
| 2 | 03 & 04 | 4 | 0 | 2/2 |
| 3 | 05 & 06 | 4 | 1 | 3/2 |
| 4 | 07 & 08 | 4 | 1 | 2/3 |
| 5 | 09 & 30 | 3 | 1 | 2/2 |
| 6 | 10 & 11 | 4 | 0 | 2/2 |
| 7 | 12 & 13 | 4 | 0 | 2/2 |
| 8 | 14 & 15 | 4 | 0 | 2/2 |
| 9 | 16 & 23 | 3 | 1 | 2/2 |
| 10 | 17 & 18 | 3 | 1 | 2/2 |
| 11 | 19 & 20 | 3 | 1 | 2/2 |
| 12 | 21 & 22 | 3 | 1 | 2/2 |
| 13 | 24 & 25 | 3 | 0 | 2/1 |
| 14 | 26 & 27 | 4 | 0 | 2/2 |
| 15 | 28 & 29 | 3 | 1 | 2/2 |
| 16 | 31 & 33 | 3 | 1 | 2/2 |
| 17 | 32 & 36 | 4 | 0 | 2/2 |
| 18 | 34 & 35 | 3 | 1 | 2/2 |
| 19 | 37 & 38 | 4 | 1 | 2/3 |
| 20 | 39 & 40 | 4 | 0 | 2/2 |
| | | Total: 70 | Total: 12 | Total: 41/41 |

B. Gender breakdown by Delegate District

| District | Delegates | | | Alternates | | |
|----------|-----------|-----------|-----------|------------|----------|----------|
| | Male | Female | Total | Male | Female | Total |
| 1 | 1 | 2 | 3 | 1 | 0 | 1 |
| 2 | 2 | 2 | 4 | 0 | 0 | 0 |
| 3 | 2 | 2 | 4 | 0 | 1 | 1 |
| 4 | 2 | 2 | 4 | 1 | 0 | 1 |
| 5 | 2 | 1 | 3 | 0 | 1 | 1 |
| 6 | 2 | 2 | 4 | 0 | 0 | 0 |
| 7 | 2 | 2 | 4 | 0 | 0 | 0 |
| 8 | 2 | 2 | 4 | 0 | 0 | 0 |
| 9 | 1 | 2 | 3 | 1 | 0 | 1 |
| 10 | 2 | 1 | 3 | 0 | 1 | 1 |
| 11 | 1 | 2 | 3 | 1 | 0 | 1 |
| 12 | 2 | 1 | 3 | 0 | 1 | 1 |
| 13 | 1 | 2 | 3 | 0 | 0 | 0 |
| 14 | 2 | 2 | 4 | 0 | 0 | 0 |
| 15 | 2 | 1 | 3 | 0 | 1 | 1 |
| 16 | 1 | 2 | 3 | 1 | 0 | 1 |
| 17 | 2 | 2 | 4 | 0 | 0 | 0 |
| 18 | 2 | 1 | 3 | 0 | 1 | 1 |
| 19 | 2 | 2 | 4 | 1 | 0 | 1 |
| 20 | 2 | 2 | 4 | 0 | 0 | 0 |
| | Total: 35 | Total: 35 | Total: 70 | Total: 6 | Total: 6 | Total:12 |
| | | | | | | |

C. Affirmative Action Goals

Total Delegates: 127+ 18 alternates = 145

| Underrepresented Constituent Group | Proposed Representation Goal % for 2008 Delegates | Proposed Representation Goal # for 2008 Delegates |
|---|--|--|
| African-American (Non-Hispanic) | 14% | 20 |
| Asian-American | 7% | 10 |
| Disabled | 2% | 3 |
| Hispanic | 15% | 22 |
| LGBT | 8% | 12 |
| Native-Americans | 1% | 1 |
| Youth (18-35) | 8% | 12 |
| Arab American | 2% | 3 |

Total 83 of 145